

# Jim Slaughter, PRP, CPP-T

## Parliamentary Procedure Resume

Rossabi Black Slaughter, PA  
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### Education:

A.L. Brown High School, *Valedictorian*  
The University of North Carolina at Chapel Hill, 1986  
B.A. Highest Honors - US History (North Carolina History)  
The University of North Carolina at Chapel Hill, 1989  
*Juris Doctor.*  
Order of the Barristers Legal Honor Society  
Phi Beta Kappa  
Phi Eta Sigma  
Harry S. Truman Scholar  
Intern, U.S. House of Representatives, 1982, 1983  
British History and Parliament Program, 1985 (London, England)

### Personal:

Born July 29, 1964 in Concord, NC; raised in Kannapolis, NC  
Eagle Scout with three palms  
Married to Tamara Vincent Slaughter; 3 sons

### Professional:

President & Partner - Rossabi Black Slaughter, PA, Attorneys  
Certified Court Mediator & Arbitrator  
Listed in Marquis *Who's Who In America*  
Listed in Marquis *Who's Who In American Law*  
Board of Governors, College of Community Association Lawyers  
Admitted to the N.C. State Bar; Western & Middle Federal District Courts;  
U.S. Court of Appeals for the Fourth and Federal Circuits;  
and the bar of the Supreme Court of the United States.

### Parliamentary Credentials:

Certified Professional Parliamentarian-Teacher  
(American Institute of Parliamentarians)  
Professional Registered Parliamentarian  
(National Association of Parliamentarians)  
President, American College of Parliamentary Lawyers, 2007-2009  
Ethics Chairman, National Association of Parliamentarians - 2005-2009  
Ethics Chairman, American Institute of Parliamentarians - 2005-2012

Author, *The Complete Idiot's Guide to Parliamentary Procedure Fast-Track* (2012)  
Lead Author, *Notes and Comments on Robert's Rules, Fourth Edition* (2012)  
Technical Editor & Foreword, *The Complete Idiot's Guide to Robert's Rules* (2004)  
Technical Editor, *The Guerrilla Guide to Robert's Rules* (2006)  
AIP Accrediting Committee - 1994-2004  
NAP Ethics Committee - 1999-20012  
NAP Parliamentary Research Editor - 2003-2005  
AIP Ethics Committee - 2001-2012  
NAP Bylaws Revision Committee - 2000-2001  
Winner, First Annual North Carolina Parliamentary Procedure Contest  
(Toastmasters, International), 1992

**Parliamentary  
Faculty:**

Faculty, 26th Annual Community Association Law Seminar, 2005  
Faculty, 25th Annual Community Association Law Seminar, 2004  
Faculty, American Institute of Parliamentarians' Legal Workshop,  
Washington, D.C., 2010  
Faculty, "Parliamentary Law and Procedure for Attorneys" CLE,  
Washington, D.C., 2001  
Faculty, Floyd M. Riddick (Williamsburg) Practicum of the  
American Institute of Parliamentarians, 1994-1999; 2003  
Faculty, Lester Dahms Parliamentary (Minnesota) Workshop, 1999  
Faculty, Plaisted Memorial (California) Practicum of the  
American Institute of Parliamentarians, 1998  
Faculty, Puerto Rico Practicum of the American Institute of  
Parliamentarians, 1995

**Parliamentary  
Lecturing:**

Speaker, 33<sup>rd</sup> Annual Community Association Law Seminar, 2012  
("Meetings Without Mayhem: Everything Attorneys Need to Know  
About Meeting Procedure in 90 Minutes")  
Speaker, Lester Dahms Parliamentary (Iowa) Workshop, 2011  
("Legal Parameters of the Parliamentary Profession")  
("Ethical Parameters of the Parliamentary Profession")  
Speaker, NAP 2011 Biennial Convention, 2011  
("Top 7 Mistakes Parliamentarians Make with Homeowner and  
Condominium Associations (and How to Avoid Them)")  
Speaker, NC Community Associations Institute Law Day (CAI), 2011  
("Transparency in Meetings")  
Speaker, NC Community Associations Institute Law Day (CAI), 2010  
("Running Legal Meetings")  
Speaker, National Training Conference (NAP), 2010  
("Legal Landmines for the Professional Parliamentarian")  
("Homeowner Associations, Condos & the Parliamentarian")  
Speaker, Community Associations Institute National Conference, 2009  
("Parliamentary Procedure: Survival Skills for Community Association

Leaders")  
 Webinar, Community Associations Institute, 2009  
 ("Quick & Easy Guide to Parliamentary Procedure")  
 Microsoft Corporation Standards Summit, 2008  
 ("Parliamentary Procedure in Standards Setting Organizations")  
 ("How to Use Parliamentary Procedure to Your Advantage")  
 Speaker, 26th Annual Community Association Law Seminar, 2005  
 ("Voting Nightmares")  
 Speaker, 25th Annual Community Association Law Seminar, 2004  
 ("Effective Meetings Through Parliamentary Procedure")  
 Trainer, Labor Leader Institute, United American Nurses, 2003  
 Speaker, NC Community Associations Institute (CAI), 2003  
 ("No More 3 Hour Board Meetings!")  
 Speaker, NAP 2001 Biennial Convention, 2001  
 ("Avoiding Parliamentary Minefields")  
 Speaker, AIP Annual Session, 1999  
 ("When the Parliamentarian Needs A Lawyer & When the  
 Lawyer Needs a Parliamentarian")  
 Faculty, Lester Dahms Parliamentary (Minnesota) Workshop, 1999  
 ("The Professional Presider")  
 ("Presiding With Sturgis")  
 ("The Convention Parliamentarian and Other Staff")  
 ("Utilizing Staff as Convention Parliamentarian")  
 Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1999  
 ("Community Associations & the Parliamentarian")  
 Speaker, NAP 1999 Biennial Convention, 1999  
 ("All About Amendments")  
 Speaker, NC Association of Parliamentarians Annual Meeting  
 ("Parliamentary Procedure on the Internet"), 1999  
 Instructor of Parliamentary Procedure, Duke University  
 Certificate Program in Nonprofit Management, 1998  
 Instructor of Parliamentary Procedure for Local Government Attorneys  
 Institute of Government, 1998  
 Faculty, Plaisted Memorial Parliamentary Procedure Practicum, 1998  
 ("The Problem Member or Non-Member")  
 ("Writing Bylaws")  
 ("Amending Bylaws")  
 ("Interpreting Bylaws")  
 Train the Trainer Conference (NAP)  
 ("Declining a Nominations"), 1998  
 Instructor of Parliamentary Procedure, N.C. Bar Association  
 ("Select Issues in Business & International Law"), 1997  
 Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1997  
 ("The Parliamentarian in Court")  
 ("Are You an Ethical Parliamentarian")  
 ("Credentials")  
 Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1996  
 ("Debate Strategy")

("Problems of the Meeting Parliamentarian")  
("Corporations and Parliamentary Procedure")  
Faculty, Puerto Rico AIP Practicum, 1995  
("Public Relations for the Parliamentarian")  
Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1995  
("Committees of the Whole, Quasi Committees of the Whole, & Informal Consideration")  
("The Main Motion: Original, Incidental & Resolutions")  
Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1994  
("Minorities and Absentees: Why Protect Them?")  
Instructor of Parliamentary Procedure, Guilford Technical  
Community College

**Parliamentary  
Articles:**

"Employ Consent Agenda Properly to Shave Time Off Meetings,"  
*Board & Administrator for School Board Members*, 2011

"Review Consent Agenda Procedures to Ensure Proper Use,"  
*Board & Administrator for Superintendents Only*, 2011

"Keeping Meetings on Track,"  
*Common Ground*, Mar/Apr 2010

"Meetings: Open or Closed?"  
*Serving NC*, 2010

"Parliamentary Procedure Made Simple,"  
*Associations Now: The Volunteer Leadership Issue*, 2010

"PSST! Closed Meetings and Homeowner Associations,"  
*Common Ground*, Jan/Feb 2008

Contributor to *The Medical Staff Meeting Companion: Tools and Techniques for Effective Presentations*, 2008

Featured in "Bringing Order and Focus to Meetings Shows Respect,"  
*Houston Chronicle*, October 12, 2007

"8 Ways School Boards Can Improve Meetings,"  
*On Board*, 2007

"For Meetings Without ZZZ's, Start with Eight Eye-Opening Questions,"  
*Associations Now*, 2007

"Prepare for Effective Board Meetings" and cited in "Minutes Should Record Action,"  
*Board & Administrator*, 2007

"An Affair to Remember: The Secret to Standing-Room Only Meetings,"  
*Common Ground*, Jan/Feb 2007

"Parliamentary Procedure Survival Skills,"  
*Nonprofit Boards and Governance Review*, 2007

"Parliamentary Procedure Made Simple,"  
*Associations Now*, 2007

"Use Parliamentary Procedure to Run Efficient, Legal Meetings,"  
*Community Association Management Insider*, 2006

"The Statutes and Procedures of Community Associations,"  
*National Parliamentarian*, 2005

"Parliamentary Procedure in 2005,"  
*The Toastmaster*, Feb. 2005

Contributing Author, "Union/Member Rights and Obligations,"  
*Labor Union Law and Regulation*, 2005 Supplement

"Loosen Up: Making Parliamentary Procedure Less Formal and  
More Manageable,"  
*Association Management*, 2004

Featured in "Run Meetings More Efficiently by Setting Members' Code of  
Conduct," *Community Association Management Insider*,  
Community Association Institute, 2004

"Basic Parliamentary Procedure for Administrative Lawyers,"  
*Administrative Lawyer*, May 2003

"Meeting Myth-Understandings,"  
*Common Ground*, Jan/Feb. 2003

"Q&A About Honorary Membership,"  
*Today's Insurance Professionals*, 2002

*Parliamentary Law and Procedure for Attorneys CLE Handbook*,  
Co-Author with Hugh Cannon and J. Gaut Ragsdale, 2001

"Parliamentary Practices of CPP's in 2000,"  
*Parliamentary Journal*, 2001

Featured in "Old Rules of Order May Warrant Second Look,"  
*Board Member*, National Center for Nonprofit Boards, 2001

"Better Meetings Through Parliamentary Procedure,"  
*Today's Insurance Woman*, 2001

"Taming the Parliamentary Monster" (feature/cover story),  
*Common Ground*, Sep/Oct 2000

"Tips for Shorter, More Effective Meetings,"  
*Today's Insurance Woman*, 2000

"Schools of Procedures Rules: Apply Parliamentary Knowledge for Efficiency – and Legality – of Meetings,"  
*ABA Journal (American Bar Association)*, 2000

"How to Keep Discussions Short: Tips for Shorter, More Effective Meetings,"  
*Association Management*, 2000

"Community Associations and the Parliamentarian,"  
*National Parliamentarian*, 2000

"Schools of Procedure Rules,"  
*Today's Insurance Woman*, 2000

"Matching Parliamentary Procedure to Needs,"  
*Association Management*, 1999

"The Parliamentarian,"  
*Today's Insurance Woman*, 1999

Featured in "Will the Meeting Come to Order? Parliamentary Procedure,"  
*The Meeting Professional*, 1999

"Parliamentary Organizations and Certifications,"  
*Parliamentary Journal*, 1998

"Better, More Legal Corporate Meetings,"  
*Business Lawyer*, 1998

"Prescription for Troubled Meetings: Better Use of Parliamentary Procedure,"  
*Common Ground*, 1998

"Maintaining Order With Parliamentary Procedure,"  
*Board Member*, National Center for Nonprofit Boards, 1998

"Community Associations & Parliamentary Procedure,"  
*CAI-Greater Inland Empire News*, 1998

"Finding the Right Parliamentarian,"  
*Meetings & Expositions, 1998*

Featured in "A Call to Order,"  
*Successful Meetings, 1997*

"Homeowner Associations & Parliamentary Procedure,"  
Anderson & Kiger attorney newsletter

"Parliamentarians: Avoiding the Practice of Law,"  
*National Parliamentarian, 1995*

"Parliamentary Procedure Can Play Key Role In the Success or Failure of  
Your Organization,"  
*YLD Newsletter (N.C. Young Lawyers' Division), 1994*

"Precise Terms for the Presiding Officer,"  
*Parliamentary Journal, 1994*

"Parliamentary Procedure Crucial to Business, Governments Alike,"  
*Greensboro News & Record, 1993*

"The Previous Question: Origin and Development,"  
*Parliamentary Journal, 1993*

"Proper Parliamentary Procedure Crucial in Business Organizations,"  
*Greensboro News & Record, 1992*

**Representative  
Clients:**

**National/International Organizations**

AFL-CIO

American Academy of Physician Assistants

American Federation of State, County & Municipal Employees (AFSCME)

American Federation of Teachers

American Flint Glass Workers Union

American College of Emergency Physicians

American Council of the Blind

American Nurses Association

American Orthotic & Prosthetic Association

American Society for Nondestructive Testing

Association of Flight Attendants

Brotherhood of Maintenance of Way Employees (BMWE)

Civil Service Employees Association (CSEA)

Embroiderers Guild of America

Gordon Setter Club of America, Inc.

Graphic Communications International Union (GCIU)

InfraGard

International Alliance of Theatrical Stage Employees (IATSE)

International Association of Bridge, Structural and Ornamental Iron Workers  
International Chemical Workers Union Council  
Laborers' International Union of North America (LIUNA)  
National Air Traffic Controllers Association  
National Association of Credit Management  
National Association of Health Underwriters  
National Association of Insurance Women (International)  
National Board of Chiropractic Examiners  
National Cattlemen's Beef Association  
National Education Association  
National Federation of Federal Employees  
National Federation of Licensed Practical Nurses  
National Pest Control Association  
National Pork Producers Council  
National Rural Letter Carriers Association  
National School Boards Association  
Oncology Nursing Society  
Papillon Club of America, Inc.  
Pekingese Club of America, Inc.  
Service Employees International Union (SEIU)  
United American Nurses  
United Food & Commercial Workers (UFCW)

**Corporations**

Alliance Mutual Insurance Company  
Charlotte Regional REALTOR® Association, Inc.  
Greensboro Regional REALTORS® Association, Inc.  
Henley Paper Company  
Microsoft Corporation

**Condominium/Homeowner Associations**  
**(representative of several hundred clients)**

Laurel Valley Property Owners Association, Inc. (TN)  
Dover Condominium Association, Inc. (NC)  
Nottingham Homeowners Association (NC)  
Outlet Bay Resort (ID)  
Uwharrie Point Community Association (NC)

**Religious**

Fontaine Baptist Church  
Olin T. Binkley Memorial Baptist Church  
Holloways Baptist Church  
Temple Emanuel Synagogue

**State Associations**

Alabama Association of School Boards  
Arkansas School Boards Association  
California Teachers Association



Florida School Boards Association  
Georgia Association of Educators  
Maryland Association of Boards of Education  
Massachusetts State Teachers Association  
Mississippi School Boards Association  
North Carolina Association of Educators  
North Carolina Democratic Party  
North Carolina League of Women Voters  
North Carolina Nurses Association  
North Carolina Association of REALTORS®  
North Carolina School Boards Association  
Texas State Teachers Association  
Virginia Education Association  
Virginia School Boards Association  
West Virginia School Boards Association